

Leading without formal authority

Build your personal authority and succeed as an informal leader.

Rise to the challenge

One of the greatest challenges facing modern leaders is how to motivate others when you do not have formal line responsibility. This course will show you the essential elements for achieving success in a position where you have a high level of responsibility, but no formal authority over the resources that are needed to help achieve results in your organisation.

You will also gain an understanding of the complexity of the role and acquire the tools to achieve success through informal leadership in your organisation.

[This course is also available in Danish](#)

17.500 kr
Duration: 3 days

Next available date:
28. oct - 25. nov 2019
Comwell Conference Center
Copenhagen - København
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Who takes part?

The course is relevant to anyone who has cross-organisational responsibilities while lacking formal management authority over the people who work 'for' them. This could include project managers, project staff, product managers, marketing managers, organisational consultants, HR consultants, etc.

This course can be taken as a stand-alone course or together with Communication with stakeholders, Change management, Business value creation or as a stand-alone course.

On the course you will work on:

- The importance of your own role and behaviour as an informal leader
- How to manage across the organisation
- How to develop a well-functioning team
- Creating leverage and gaining influence
- Ensuring clear and constructive communication

Benefits

Benefits for you

- Insight into the essential elements to achieving success as an informal leader
- Tools to help you function better as an informal leader
- Insight and training in communication competencies
- The ability to acquire greater influence
- Success as an informal leader

Benefits for your company

- An informal leader with greater leverage and the will to influence others
- Efficient decision-making processes and prioritisations
- A person with the ability to communicate clearly and constructively in the organisation
- Optimised interdisciplinary collaboration across projects and teams

date	Location	Module	Accommodation	Availability
28. oct - 25. nov 2019	Comwell Conference Center Copenhagen, København S	2 Modules	No	Available seats

The price includes:

During the course

- 3 training days
- Meals and refreshments
- Course material with relevant theory

After the course

- Course certificate

Practical learning method

The course takes place over two consecutive, intensive training days. The training centres on your own experiences and reflections and how these relate to the theory. You will have ongoing opportunity for personal development, as throughout the course you will receive feedback and sparring from both your fellow course participants and the facilitator.

After the course there is a follow-up day to give you the opportunity to reflect on your own practices and approaches, exchanging experiences with fellow course participants and building upon the tools you have learned. This is to help ensure that your new competencies are both strengthened and retained.

Facilitators

During the programme you will meet experienced consultants and facilitators from Mannaz.
